



For Local 8 Members at Northwest Carpenters Trust

April 9, 2024

## **VOTE TODAY!**

As merger discussions between NWCT and SWTF advance, our Union Bargaining Team is happy to announce we reached a Tentative Agreement today regarding a severance package.

We are recommending a "Yes" vote!

We will hold a meeting and vote next week on Tuesday, April 9<sup>th</sup> from 12 - 12:30 pm in the Boardroom. Please plan to attend during your lunch.

If you are on vacation/sick leave or working remotely on 4/9 you can vote electronically up until 12:30 pm on 4/9/24. Please email Valarie for a link to the ballot.

All ballots will be tallied promptly at 12:30 pm and the results will be shared immediately afterward.

Remote Option via Zoom:

https://us02web.zoom.us/j/2505066115?pwd =eSt2RVVIMDRYUEJBaTF4ckFKUHZBdz09&omn=82052676939

Meeting ID: 250 506 6115 Passcode: 9832543288

One tap mobile

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Dial by your location

• +1 253 215 8782 US

**Meeting ID:** 250 506 6115 **Passcode:** 9832543288

## **Highlights of the Tentative Agreement:**

- Increased severance pay based on tenure (with 4 week minimum and 14 week maximum)
- Pay out of all sick (up to 500 hours) regardless of tenure
- Pay out of all vacation
- An additional month of paid healthcare (before hours rundown/dollar bank eligibility kicks in)

## See full Tentative Agreement <u>here</u>.

## **Union Bargaining Team:**

Allyson Bleteh, Michelle Durrant, Curtis Telgenhoff, and Valarie Peaphon

If you have any questions, please contact Valarie Peaphon, Union Representative, at <u>Valarie@opeiu8.org</u>, 206-441-8880 x103

