

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Friends of Youth*

May 8, 2024

## **Reminder! – We’re Preparing to Start Contract Negotiations**

Our survey results are in! It is time for us to go over our bargaining priorities and talk about our next steps. There are four different times for us to meet via Zoom to review the survey results and discuss the bargaining process. Our participation is essential to successful negotiations.

Union Membership Meetings (please plan to attend before/after work or during a break/lunch):

Thursday, May 9<sup>th</sup>: 12 – 1 pm, 4 – 5 pm

Friday, May 10<sup>th</sup>: 8 – 9 am

Join any meeting above using this link: <https://us02web.zoom.us/j/87507176563>

What are my rights before our first Collective Bargaining Agreement?

Even now, before our first contract, we have the right to representation in any meeting that could lead to discipline or termination. These are our Weingarten Rights.

How do I assert my Weingarten Rights?

If you reasonably believe that a meeting could lead to discipline or termination you can ask, during or before the meeting, that your Union Representative be present before continuing. Your supervisor should pause the meeting and give you an opportunity to contact our Union Representative Phoebe to schedule a meeting at a mutually agreeable time. If your supervisor refuses and continues to question you, do not leave the meeting! Continue to say that you want to cooperate, but you need your representative present before the conversation continues.

**Questions? Contact Union Representative Phoebe Feldsher at [phoebe@opeiu8.org](mailto:phoebe@opeiu8.org) or 206-441-8880 ext. 119.**



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ [www.opeiu8.org](http://www.opeiu8.org)

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@OPEIULocal8

liuna#242/afl-cio