

May 14, 2024

Union ★
Update

OPEIU
Local



for OPEIU Local 8 Members at Valley Medical Center

Proposal Priority Vote Meeting

As you all know, our union contract is set to expire October 31, 2024, and it is time to get ready to begin negotiations. The bargaining survey meetings were a huge success, and we continue to grow our membership at VMC!

We have compiled the information provided by the members and now it's time to vote on our priority proposals.

Come join a meeting to have some food, get some OPEIU swag, and vote on the bargaining priorities.

Main Campus

Monday May 20th

Breast Center Conference Room, MAC Building, 4th Floor

11:30 am - 2:00 pm and 4:30 pm - 7:00 pm

Additional bargaining happening now

In February, Raise the Wage Renton was approved by the voters. Beginning July 1, 2024, the new minimum wage for Renton workers, who work for large employers like Valley Medical Center, will be \$20.29. There will be an inflation adjustment every January thereafter, written in compliance with [Washington State Department of Labor & Industries \(L&I\)](#), using the Seattle-Tacoma-Bellevue Area Consumer Price Index, also known as the CPI-W, in calculating annual inflation increases.

Read more here: <https://raisethewagerenton.org/>

What does this mean for me?

If you currently make less than \$20.29 per hour, your wage must be increased.

What will this be bargained?

OPEIU has submitted a demand to bargain and will propose all employees receive an increase to maintain equity in the wage grades and to avoid compression.

When will this bargain happen?

We have reached out to management to secure bargaining dates and will keep everyone updated.

Stay informed about union negotiations, meetings, and actions in your workplace! Text Local 8 to 97779 to receive text updates. It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply) and visit our website at <https://www.opeiu8.org/>.

If you have any questions, please contact your Union Representative Erin Adamson 206-441-8880 ext. 105 or erin@opeiu8.org.

Visit our website



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