

Union ★
Update

OPEIU
Local



For Local 8 Members at Friends of Youth

June 4, 2024

New Roads Kingsgate Program Closure – Agreement Reached

Youth Specialists Eric Tilton and Rachel Shinabarger worked with our Union Representatives to negotiate the impact of the program closure on union members at NRK.

After three meetings and eight proposals back and forth, we reached an agreement.

Unfortunately, despite our best efforts, Friends of Youth (FOY) was unwilling to agree to severance pay or allowing employees to remain on staff as Reliefs.

However, we secured employment through the end of June at NRK, a streamlined process to move into different positions at FOY and continued medical coverage.

All staff impacted by the closure will be able to work through June 30, 2024, and those that apply for an open position for which they are qualified before June 14, 2024 will move into that position. No one will receive a reduction in hourly rate as a result of moving to a new position, and if those moving into new positions wish to stay at New Roads until its formal closing on June 30, 2024, they can do so.

For those that decide to leave FOY as a result of this closure, vacation leave will be paid out in full. Members will also receive 25% of their sick leave up to 72 hours and three months of COBRA medical premiums covered by FOY, and a letter of reference upon request. FOY has agreed to not challenge claims for unemployment benefits.

Please see the complete Memorandum of Agreement [here](#).

Now that we've completed this process, we can move forward with bargaining the first union contract at FOY!

Questions? Contact Union Representative Phoebe Feldsher at phoebe@opeiu8.org or 206-441-8880 ext. 119.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

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