

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Barlow Coughran Morales & Josephson*

July 17, 2024

## **Tentative Agreement**

Over two short bargaining sessions, your bargaining committee is pleased to announce a Tentative Agreement and your bargaining representative is recommending a “Yes” vote!

Highlights of the new Agreement:

- 3 year Agreement – August 1, 2024 through July 31, 2027
- Effective August 1, 2024 – Out of pocket Health and Welfare expenses reimbursement increased to \$2500 each year (was \$2400)
- Employer contribution to retirement plan increased to 12% (was 10%)
- Wage increases that exceed amounts from 2021 negotiations:
  - January 1, 2025: \$1.50 per hour increase
  - January 1, 2026: \$1.65 per hour increase
  - January 1, 2027: \$1.75 per hour increase

Click [here](#) to view the Tentative Agreement.

Click [here](#) to vote, and be sure to vote no later than 5pm on Wednesday, July 24<sup>th</sup>.

***If you have any questions, please contact Ida Kovacic, Union Representative, at [ida@opeiu8.org](mailto:ida@opeiu8.org), 206-441-8880 x120***



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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