



For Local 8 Members at King County Dental Program

June 20, 2024

Tentative Agreement Reached

Management approached the King County Coalition of Unions with a request for a one-year extension of our current contract. If membership approves this request it will include:

- A 5.5% wage increase (combined COLA and GWI) effective January 1, 2025.
- Healthcare Adjustments, effective January 1, 2025. (Document linked [here](#).)

Employees shall pay the following monthly premiums towards healthcare plans.*

Regence PPO	\$75
Regence AHN	\$50
Kaiser HMO	\$0

*Please Note. This premium share shall only be in effect for 2025. Effective January 1, 2026, all plans shall return to a \$0 monthly premium share unless otherwise negotiated.

- Extending current contracts (small and large table) to December 31, 2025

Read the full Tentative Agreement [here](#).

Read the full Memorandum of Agreement [here](#).

Attached answers to some of the Frequently Asked Questions [here](#).

Informational Meeting:

A Zoom meeting will be held to give you the opportunity to ask questions.

Date: Wednesday, June 26, 2024 6:15 – 7:15 PM

An email containing Zoom information will be sent on June 26th.

Extension Voting:

Members can vote between June 25th through June 28th electronically. An email containing the voting link will be sent on June 25th, to the personal email of all eligible members.

Questions? Contact your Union Representative, Tara Powell, at tara@opeiu8.org or 800-600-2433 ext. 106.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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