



For Local 8 Members at Northwest Carpenters Trust

July 2, 2024

Important Updates: Merger Notification

We have received an important notification from your employer. As of June 21st, the Southwest Carpenter Funds and the Northwest Carpenter Funds have agreed to merge into the Southwest Carpenter Funds.

Please take note of the following changes:

Effective July 1, 2024:

• The Vacation Fund will merge into the Southwest Carpenter Funds.

Effective January 1, 2025:

 The Northwest Retirement Fund, Individual Account Pension Fund, and Health and Security Fund will merge into the Southwest Carpenter Funds.

We understand that these changes may raise questions or concerns. Please refer to the following two documents: here is a copy of the layoff settlement agreement the parties reached back in May (see MOA details as the final two pages of the contract), and here is the notification memo we recently received from NWCT legal counsel.

If you have any questions, please contact Valarie Peaphon, Union Representative, at Valarie@opeiu8.org, 206-441-8880 x103



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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