

Union ★  
Update

OPEIU  
Local



*For Local 8 Members at Seattle Housing Authority*

July 12, 2024

## Contract Negotiations

It's contract time again! Our OPEIU contract expires on December 31, 2024. We are preparing now to begin negotiations soon. We are eager to start this process with you and to hear what hasn't been working well or needs to be added/improved.

Next steps include:

1. Surveying the membership
2. Electing a bargaining team
3. Holding membership meetings

### Pre-Bargaining Survey



To ensure your voice is heard and your contract reflects your priorities, we need your participation in our pre-bargaining survey. Please click [HERE](#) to access the survey. Please submit your survey as soon as possible but no later than **7pm on Wednesday, July 24<sup>th</sup>**.

## Membership Meetings



Attend the meeting below that works best for you. In-person meetings should be attended during your lunch break. Pizza will be provided.

**July 16th:** 12:00 - 1:00 pm at New Holly, Conference Room (3815 S Othello)

**July 17th:** 12:00 - 1:00 pm at High Point, Duwamish Conference Room (6040 35th Ave SW)

**July 19th:** 12:00 - 1:00 pm at MLK, Conference Room A and B (810 MLK Jr Way S)

**July 22nd:** 12:00 - 1:00 pm at Yesler Terrace, Kebero Court Community Room (1105 E Fir St)

**July 24th:** 12:00 - 1:00 pm at HQ, Tahoma Conference Room (101 Elliott Ave N)

**July 24th:** 5pm [via Zoom](#)

## Bargaining Team

As part of the survey, we'll also need to elect our Bargaining Team! The team will review and help develop contract proposals, serve as technical support for our Union's chief negotiator, represent membership's interests at the bargaining table, communicate with and involve coworkers in the bargaining process and attend negotiating sessions with management. Being on the team means making a personal commitment to attend meetings and fully participate in the process.

The OPEIU Bargaining Team at SHA should be a diverse group of up to 9 members as outlined below. If there are more volunteers than slots available, an election will decide the outcome. Being inclusive and representative of the membership is important to us and critical to our success. Our team should include members from different positions, departments, locations, and lengths of tenure:

- 1 member from Asset Management
- 2 members from F&A
- 3 members from HCV
- 3 members from Housing Ops

We'll use the survey results to set our bargaining priorities, determine our bargaining team, identify workplace solutions, and develop our initial proposals.

**Questions, Comments, Concerns, or Ideas? Contact Your OPEIU Local 8 Union Representative, Valarie Peaphon, at [Valarie@opeiu8.org](mailto:Valarie@opeiu8.org).**



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ [www.opeiu8.org](http://www.opeiu8.org)

Find us on social media:



@OPEIULocal8

liuna#242/afl-cio