

July 3, 2024

**Union** ★  
**Update**

**OPEIU**  
Local



*for OPEIU Local 8 members at Sea Mar Community Health Centers*

## **Training Vs. Shadowing**

Some of us are confused about when we're shadowing and when we're training. The difference is important because our contract Section 16.6 (a) grants extra pay for training!

Training is teaching someone new skills, like a blood draw, while shadowing is strictly observation. Some of us have disagreements with our supervisors as to whether we're training or not. If that's happened to you, reach out to your Senior VP or Mary Bartolo and your Union Representative right away! It is important we reach out immediately so we don't miss out on the differential.

Some jobs like DA IIIs are not eligible for the differential because training is in their job description. Part of the reason these positions receive a higher base wage is to compensate for additional duties, like training.

### **Missed Break & Low Staffing/High Workload Forms**

Every time you miss a break or a lunch, fill out this [form](#).

If your clinic has low staffing and your workload is higher, fill out [this form](#) to bring it to Executive Vice President Mary Bartolo's attention.

[En Espanol.](#)

## **Upcoming OPEIU 8 Union Events**

**Shop Steward Training** Tuesday, July 16 6:00 - 7:30 p.m. via Zoom

All OPEIU members are invited to our Shop Steward Training. We will be covering the basics that Shop Stewards and active leaders should know about our Union, our contracts and our representation rights.

To participate, please RSVP by noon on Monday, July 15 [online](#) or to [richard@opeiu8.org](mailto:richard@opeiu8.org) (please mention New Shop Steward Training).

### **Union in the Park**

Join your Local 8 siblings as we enjoy a fun, family friendly gathering to celebrate #hotlaborsummer!

There will be food, games, swag treats, and more!

Tues. July 9 - Bellingham 5:30 - 7 pm – Cordata Park 4510 Cordata Pkwy, Bellingham, WA 99226

Sat. July 27 - SeaTac 11 am - 1pm – Angle Lake - Shelter A 19408 International Blvd,  
SeaTac, WA 98188

Saturday August 10-Vancouver 11:00am- 1:00 pm- Marine Community Park- 4501 SE  
Columbia Way, Vancouver WA 98661

***If you have questions or concerns, please reach out to your  
Union Representative:***

- ***Erin Adamson (covers Clallam, Clark, Cowlitz, Franklin, and  
Grays Harbor Counties) | Phone: (206) 441-8880 ext. 105  
| Email: [Erin@opeiu8.org](mailto:Erin@opeiu8.org)***
- ***Phoebe Feldsher (covers Island, Skagit, Snohomish and  
Whatcom Counties, and Bellevue and White Center) |  
Phone: (206) 441-8880 ext. 119 | Email: [Phoebe@opeiu8.org](mailto:Phoebe@opeiu8.org)***
- ***Jesse Holtzinger-Cruz (covers Main King County [including  
Seattle, Kent, Auburn, Federal Way and Vashon Island]) |  
Phone: (206) 441-8880 ext. 140 | Email: [Jesse@opeiu8.org](mailto:Jesse@opeiu8.org)***
- ***Tara Powell (covers Pierce and Thurston counties) |  
Phone: (206) 441-8880 ext. 106 | Email: [Tara@opeiu8.org](mailto:Tara@opeiu8.org)***

Visit our website



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