

August 5, 2024

Union ★
Update

OPEIU
Local



for OPEIU Local 8 Members at Northwest Justice Project

TIME SENSITIVE: Call for Union Representation on NJP Advisory Committee and Union Bargaining Team

Urgent Timeline:

Given our tight timeline, we ask that anyone interested in participating in either the advisory committee or the bargaining team please let me know by **4 pm on Thursday, August 8th**. You can express interest [here](#). We encourage all members who are passionate and interested to step forward! If needed, we'll hold an election to make the final determination.

Advisory Committee:

As many of you are aware, the NJP Board is in the process of forming a committee to oversee the search for the next Executive Director. This committee will play a role in crafting the position description, developing interview questions, and ensuring that a highly qualified candidate is selected to lead NJP. We believe it is essential that our union members have strong representation on this committee. We are reaching out to gauge interest from any members who would like to serve in this capacity. We need to fill one (1) slot! Per Hickory Gateless, here is an overview of the commitment for Advisory Committee Members. He estimated the time investment of approximately 10 hours total to include:

- Attending four one-hour meetings
- Reviewing and informing interview protocols
- Reviewing and shaping the job description
- Reviewing and developing interview questions
- Facilitating communication with the search firm
- Liaising with all staff to ensure broad representation and feedback

Upcoming Contract Negotiations:

In addition to the Executive Director search committee, we are approaching another significant milestone: upcoming contract negotiations! We need to elect a bargaining team that will advocate for our collective interests and work to secure the best possible agreement. Whomever fills these roles is expected to:

- Communicate regularly with the union membership and Valarie Peaphon, our OPEIU Local 8 Representative
- Attend monthly membership meetings (5 pm on first Thursday of each month via Zoom)
- Participate actively in scheduled meetings

Thank you — your participation keeps the Union strong!

Questions? Contact Valarie Peaphon, Union Representative,
valarie@opeiu8.org

Visit our website



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