

Union ★
Update

OPEIU
Local



For Local 8 Members at Seattle Housing Authority

August 19, 2024

Contract Negotiations Begin!

We are pleased to introduce our Bargaining Team for upcoming contract negotiations with SHA:

Tilo Calkins, Certification Specialist II
Toni Elston, Senior APM
Richard Figinski, Certification Specialist I
Jacob Fuhrman, Inspections Coordinator
Vernida Jackson, Buyer I
Deanna Montgomery, Utility Billing Specialist II
Shannon Salinas, APM
Sam Sina, Digital Equity Navigator
Eli Waldman, Customer Service Specialist II
Valarie Peaphon, OPEIU Director of Contract Negotiations
Byram Simpson, OPEIU Membership Support Representative

Reach out to the bargaining team with any ideas or questions you may have—we want to hear from you!

We had our first bargaining session on Friday, August 16th. This initial meeting was a positive step forward, where we laid the groundwork for the important discussions ahead.

OPEIU is committed to securing a fair and equitable contract that reflects the hard work and contributions of all our members. Our top priority remains ensuring that your rights, benefits, and working conditions are fully protected and improved.

Our next bargaining session is scheduled for Wednesday, August 28th.



Pictured Front to Back and Left to Right:
Vernida, Shannon, Toni, and Jacob
Eli and Deanna

"I'm excited to begin this process and ready to make real progress for our members. In the spirit of John Lewis, we ask ourselves, 'If not us, who? If not now, when?' We're here to take bold steps forward, knowing that the time to act is now, and the people to do it are us!"

-Vernida Jackson

**Questions, Comments, Concerns, or Ideas? Contact Your OPEIU
Local 8 Union Representative, Valarie Peaphon,
at Valarie@opeiu8.org.**



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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