

Union ★
Update

OPEIU
Local



For Local 8 Members at Washington State Ferries

August 14, 2024

VOTE to Accept the Tentative Agreement!

Cast your ballot by 12:30 pm today: <https://www.surveymonkey.com/r/Y95THK2>

We will hold a Membership Meeting from 12 - 12:30 pm today (Wednesday, August 14th) via Zoom to review the details and answer questions.

Zoom Meeting Link:

[https://us02web.zoom.us/j/2505066115?
pwd=eSt2RVVIMDRYUEJBaTF4ckFKUHZBdz09&omn=88679781156](https://us02web.zoom.us/j/2505066115?pwd=eSt2RVVIMDRYUEJBaTF4ckFKUHZBdz09&omn=88679781156)

Meeting ID: 250 506 6115

Passcode: 9832543288

Contract Highlights:

- **Compensation:**

- All members will see an 11% - 16% wage increase over the 2025 - 2027 Contract
- 2025: 3% across-the-board increase
- 2025: Add a new step "K" which will be 5% above the current top step "J"
- 2026: 3% across-the-board increase
- Upgrade for Maintenance Material Coordinator from pay grade M009 to M010

- **Vacation Accrual**
 - Increase to include all State service
- **Dispatch Department:**
 - Clarify payment for when an employee is called at home
 - Special allowance for management to provide bargaining unit work in times of emergency to avoid shutting down the department (and in lieu of mandatory overtime).
 - Set some scheduling parameters for Relief Dispatchers.
 - Improve vacation bidding process.
- **Sick Leave and Bereavement Leave**
 - Expand definition of covered "family member"

Review the full TA [here](#)— language that is proposed to be removed is struck through and language proposed to be added is bolded and underlined.

Questions, Comments, Concerns, or Ideas? Contact Your OPEIU Local 8 Union Representative, Valarie Peaphon, at Valarie@opeiu8.org.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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Find us on social media:    @OPEIULocal8

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