

Union ★
Update

OPEIU
Local



For Local 8 Members at YouthCare

September 24, 2024

Bargaining Updates

Layoff Bargain

Our bargaining team met with management on September 17, 2024 to negotiate over the impact of the UDYC, SSYC, Home of Hope and Catalyst program closures. We proposed several economic items including severance, continuation of health insurance, and retention pay for staff that choose to stay with YouthCare.

Management rejected all of our economic proposals, but accepted our proposal to provide letters of recommendation as this is their current practice. Management stated that the economic impact to YouthCare would be too great to provide any additional economic compensation to impacted staff. We agreed that each team would cost out the proposals and look at the actual budgetary impact of each item.

Maria Wright, Rapid Re-Housing Case Manager, Home of Hope, is our sole bargaining team member and provided excellent testimony at the bargaining table. **Our next bargaining date for layoffs is October 1, 2024.**

Wage Increases for 2025

Our bargaining team has met and drafted our first proposals. **Our first session is next week, on Monday October 7, 2024.** We will continue to send updates as our negotiations progress.

Our bargaining team is Jon Charles, Program Coordinator – CSTP, Orion Center; Valerie Maganya, Early Intervention & Specialized Services Case Manager; Taylor Pioli-Oster Family Engagement Case Manager, Centralized Client Services, and Aaron Shay, Community Outreach Street Worker, Centralized Client Services.

If you have any questions or concerns, reach out to a member of our bargaining team or our Union Representative Phoebe Feldsher at 206-441-8880 x119 or phoebe@opeiu8.org.

Questions? Contact your Union Representative, Phoebe Feldsher, at phoebe@opeiu8.org.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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