

# Union Update

**OPEIU**  
Local 

*for OPEIU Local 8 members at Providence Regional Medical Center Everett*

## Union Update

Many of you experience staffing concerns on your units or in your departments. At our last two Labor Management Committee meetings which meet every fourth Thursday from 12:30 to 1:30 pm, we had Union members come and speak about their individual staffing concerns. The process for addressing staffing concerns is detailed in the OPEIU Local 8 Union [contract](#) on pages 52 & 53. Please see below for the contract language. If you are interested in addressing your concerns, please contact Diane or Patrick so we can get you on the LMC meeting agenda.

If you believe that the staffing concerns violate the law, please file a complaint with the Washington State Department of Health. It can be done online [here](#).

### Staffing Concerns

Employees who have concerns about staffing may address those concerns under the following process:

- Employee(s) who have staffing concerns (related to staffing levels or excessive workloads) are encouraged to document their concerns and address the issues directly with their supervisor/manager.
- After doing so, any employee(s) who are not satisfied with the supervisor/manager response to the staffing concern or if the employee(s) does not receive a response within twenty-one (21) calendar days, they may take their concerns to their Union Representative to request the issues be taken to the Labor/Management for inclusion on a meeting agenda.
- Up to two employees from any department affected will attend a Labor/Management Committee meeting, at a time when approved for the agenda, to discuss their concerns.
- The Labor/Management Committee shall discuss the concerns and shall make written recommendations to the Director of the impacted or affected department and the Human Resources Director on ways to resolve the issues. Responses to the recommendations will be presented to the Labor/Management Committee members in writing within thirty (30) calendar days of receiving the recommendations.

PRMCE may not retaliate against or engage in any form of intimidation of an employee for performing any duties or responsibilities in connection with the Labor/Management

Committee; or, an employee who notifies the Labor/Management Committee or hospital administration about concerns about staffing.

### **New Shop Steward Training:**

Tuesday, October 10, 2024, 6:00- 7:30 pm via Zoom

### **Advanced Union Steward Training:**

Tuesday, November 5, 2024, 6:00- 7:30 pm via Zoom

RSVP at [www.opeiu8.org](http://www.opeiu8.org). All registrations will open one month prior to the event date.

### **[Upcoming Events](#)**

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**Questions? Contact Diane Arnold at [diane@opeiu8.org](mailto:diane@opeiu8.org) or (206) 441-8880 x 141, or Patrick Pedersen at [patrick@opeiu8.org](mailto:patrick@opeiu8.org) or (206) 441-8880 x 121.**

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Visit our website



OPEIU Local 8 | 800-600-2433 | Fax 206-441-0207 | [opeiu8@opeiu8.org](mailto:opeiu8@opeiu8.org) | [www.opeiu8.org](http://www.opeiu8.org)

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OPEIU Local 8 | 2900 Eastlake Ave E Ste 220 | Seattle, WA 98102 US

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