

Union ★
Update

OPEIU
Local



For Local 8 Members at Seattle Housing Authority

September 12, 2024

Union Update

We wanted to provide you with a quick update following our second bargaining session with management (held yesterday, on September 11th).

Our Union bargaining team presented several important proposals rooted in equity and wellness, emphasizing the need for fair and just treatment across all areas of our contract.

Among others, we proposed adding an additional holiday, four personal wellness days, traumatic event leave, and protection against pest and parasite infections (e.g., bed bug and cockroach) that begin on the job site and spread to personal residences.

While we haven't yet discussed compensation, we fully understand that this will be a significant focus in the coming sessions.

We know how important wages are, particularly given the rising cost of living in King County, the impacts of inflation, market comps, and the recent wage increases management received. Rest assured; your bargaining team is committed to fighting for a fair deal that reflects the realities our members are facing.

We will keep you updated as the process moves forward. Our next bargaining session with management is scheduled for September 25th.

"Today our bargaining team made progress on several non-economic items in our contract. While perhaps a little less glamorous than compensation-related items,

these clauses impact our work in many different ways and we were pleased to be able to start finding some common ground with our counterparts in management. We look forward to continuing to push this process forward and working as hard as possible to represent our collective interests at the bargaining table.” -Richard Figinski



Union Bargaining Team (left to right, front to back)

Shannon Salinas, Tilo Calkins, Eli Waldman, Jacob Furman, Richard Figinski, Sam Sina, and Vernida Jackson (not pictured: Deanna Montgomery Owens)

**Questions, Comments, Concerns, or Ideas? Contact Your OPEIU
Local 8 Union Representative, Valarie Peaphon,
at Valarie@opeiu8.org.**



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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