

October 7, 2024

Union ★
Update

OPEIU
Local



for OPEIU Local 8 Members at Valley Medical Center

Standing in Solidarity for a Fair Contract!

As employees of Valley Medical Center, and OPEIU Local 8 members, we all work hard and are an integral part of Valley's success. But we also know we need to see fair wage increases given the amount of inflation we've all experienced over the last few years. Our team met with Valley management for our second bargaining session on September 30th. Management proposed a list of revised job classification titles; however we need to see a list of who will fall under which title in order to properly evaluate this proposal. Also, since we have not seen an economic proposal, and only heard from Valley management about the hospital's financial situation, we have no idea what management will initially propose regarding the wage increases we all know we deserve.

Management did offer a small revision to vacation accrual in the first tier, but they have not responded to our combined sick leave bank proposal. Management also made a proposal that limits our Union Representative's ability to visit the workplace, so we have some very real concerns about what direction these negotiations might take. We never want to move backward when bargaining a new contract. We need to continue to move forward, and improve on our wages, working conditions, and benefits!

We meet with management again on October 14th.

OPEIU 8 members are standing in solidarity with our Union siblings at SEIU 1199NW and IUOE to win the contracts we all deserve!

Our Union Bargaining Team: Emmaline Mills, Procedure Coordinator, Teresa Pederson, Telecom, Andrea Heidy, HIM/Coding, and Kathleen Wilbur, Financial Clearance

If you have questions or concerns you can also reach out directly to Patrick Pedersen 206-441-8880 ext. 121 or erin@opeiu8.org (Representative for all OPEIU8 members on the main campus and remote workers) or Conor Meara 206-441-8880 ext. 130 or conor@opeiu8.org (Representative for Clinics)

Get involved! Join our Contract Action Team to share bargaining updates with coworkers and participate in contract actions to help us all win a fair contract. To join please contact you Omar Cuevas Vega at 206-441-8880 ext. 116 omar@opeiu8.org

Stay informed about union negotiations, meetings, and actions in your workplace! Text Local 8 to 97779 to receive text updates. It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply) and visit our website at <https://www.opeiu8.org/>.

If you have any questions, please contact your Union Representative Patrick Pedersen 206-441-8880 ext. 121 or

patrick@opeiu8.org or *Conor Meara* at 206-441-8880 ext. 130 or
Conor@opeiu8.org

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