Union ★ Update



for OPEIU Local 8 Members at Valley Medical Center

Union Update

As OPEIU Local 8 members at Valley Medical Center, we know we need wage increases, affordable healthcare, more generous vacation and sick leave accrual and many other improvements to our Union Contract. Your bargaining team met with management for our first session on September 11, and we exchanged many proposals, however most were non-economic. The VMC management bargaining team informed us that they hope to start exchanging economic proposals at our next bargaining session on September 30. In the meantime, it's important that we all continue to show our solidarity by wearing stickers, and talking to each other and your bargaining team members about how the bargaining is progressing and how you can continue to support the team. We are stronger when we stick together and stand up for a fair contract!

You have the legal right to support a union and to participate in the following union activities:

Attend meetings to discuss joining and read, distribute, and discuss union literature, as long as you do this in non-work areas during non-work times, such as breaks or lunch hours. Wear union buttons, T-shirts, stickers, hats, or other items on the job. Sign petitions or file grievances related to wages, hours, working conditions, and other job issues. Ask other employees to support the union, to sign union cards or petitions, or to file grievances.



Our OPEIU 8 bargaining team L-R:

Conor Meara (OPEIU 8 Representative), Kathleen Wilbur, Jacki Anderson, Teresa Pederson, Emmaline Mills, Andrea Heidy, Erin Adamson (OPEIU 8 Chief Negotiator). Not pictured: Patrick Pedersen (OPEIU 8 Representative)

"A lot was discussed at our first bargaining meeting on September 11 and it was very productive. We are looking forward to future negotiations as we strive to get the best contract for our members. Stay tuned, more to come." – Kathleen Wilbur

OPEIU Local 8 Representatives will be "tabling" in the cafeteria from 11am to 1:30pm on the following dates. Be sure to stop by, meet your Local 8 Representatives, and talk about union activities as we continue to bargain for a contract that improves our rights and benefits at Valley Medical Center:

September 23

October 7, 21

November 4, 18

December 2, 16

If you've received an email or letter at your home address from the Freedom Foundation regarding opting out of the union, let us know! The Freedom Foundation is funded by the billionaire Charles Koch's foundation and their agenda is to weaken, and ultimately dismantle unions. They spend millions sending out disinformation about union membership. Don't fall for their false and misleading claims. Our union is our voice at work and it's important that we continue to support our efforts in winning improvements at work.

If you have any questions, please contact your Union Representative Erin Adamson 206-441-8880 ext. 105 or erin@opeiu8.org or Conor Meara at 206-441-8880 ext. 130 or conor@opeiu8.org or Patrick Pedersen at 206-441-8880 ext. 121 or patrick@opeiu8.org.

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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