

November 1, 2024

**Union** ★  
**Update**

**OPEIU**  
Local



*for OPEIU Local 8 Members at Valley Medical Center*

## **Bargaining Continues**

Our OPEIU Local 8 bargaining team has continued working to win a fair contract with Valley Medical Center. The team met again with management on October 24<sup>th</sup> and 28<sup>th</sup> and presented management with a comprehensive wage proposal. Management provided the team with their second wage proposal that included some much-needed market adjustments to address recruitment and retention, however we are still far apart on wages in years two and three.

**- Our Union Bargaining Team: Emmaline Mills, Procedure Coordinator, Teresa Pederson, Telecom, Andrea Heidy, HIM/Coding, and Kathleen Wilbur, Financial Clearance**

We continue to propose improvements to our sick leave and retirement. We have had some movement from management but still have a way to go.

We are demanding parity with our Union siblings regarding the language in Section 4.5. This language includes a timeline in which management must issue discipline and mirrors Valley's own policy about removing verbal and written warnings after 12 months. VMC's mission statement is "caring for our community like family", which we do every day we come to work. As employees of Valley Medical Center, and OPEIU Local 8 members, we all work hard and are an integral part of Valley's success. We demand equity with our coworkers including real wage increases and respect!

We meet with management again on November 6<sup>th</sup> and will be working on our responses to management's wage proposal including adding more wage steps for people at the top step, addressing the much-needed market adjustments for recruitment and retention, and yearly across the board increase for everyone.

OPEIU 8 members are standing in solidarity with our Union siblings at SEIU 1199NW and IUOE to win the contracts we all deserve! Show management we stand together by signing the [petition](#) and share this with your coworkers.

OPEIU 8 Union Representatives will be at the hospital on Monday, Monday November 4<sup>th</sup>, from 11AM to 2PM to share this update and hear from our members.

**If you have questions or concerns, you can also reach out directly to Patrick Pedersen 206-441-8880 ext. 121 or [patrick@opeiu8.org](mailto:patrick@opeiu8.org) (Representative for all OPEIU8 members on the main campus and remote workers) or Conor Meara 206-441-8880 ext. 130 or [conor@opeiu8.org](mailto:conor@opeiu8.org) (Representative for Clinics)**

**Get involved!** Join our Contract Action Team to share bargaining updates with coworkers and participate in contract actions to help us all win a fair contract. To join please contact Omar Cuevas Vega at 206-441-8880 ext. 116 [omar@opeiu8.org](mailto:omar@opeiu8.org)

Stay informed about union negotiations, meetings, and actions in your workplace! Text Local 8 to 97779 to receive text updates. It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply) and visit our website at <https://www.opeiu8.org/>.

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***If you have any questions, please contact your Union***

**Representative Patrick Pedersen 206-441-8880 ext. 121 or [patrick@opeiu8.org](mailto:patrick@opeiu8.org) or Conor Meara at 206-441-8880 ext. 130 or [Conor@opeiu8.org](mailto:Conor@opeiu8.org)**

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**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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