

January 16, 2025

Union ★
Update

OPEIU
Local



for OPEIU Local 8 Members at Low Income Housing Institute

Union Bargaining Update

Dear Low Income Housing institute OPEIU, Local 8 Members,

Happy New Year!

Our Union Bargaining Team (Kaisha Brown, Shelter Monitor at Maureen Howard; Luke Johnson, Case Manager at Marion West; Maria Rodriguez, Case Manager at Aspen Court, Paige Owens, Team Member at the Downtown Urban Rest Stop (absent) and Brandon Ashford-Whitfield, Case Manager at Maureen Howard (alternate), Conor Meara, Union Representative and Diane Arnold, Union Representative met with Lynne Behar, LIHI Chief Financial Officer and Carole Krohn, LIHI Human Resources Director for our first contract negotiations session on Tuesday, January 28th from 3 to 5pm. The Union presented their proposals to management. Management will respond to our proposals at our next negotiation meeting which is scheduled for Tuesday, January 28, 2025 from 3 to 5 pm.

Highlights of Our Proposals

- Annual across the board wage increase retro to January 1, 2025
- Improved seniority step wage increases for employees at the top pay range
- Improved workload language and pay
- Earlier access to paid health related (sick) leave
- More interactive trainings for CPR/First Aid, Naloxone Administration, Emergency planning and drills, Trauma informed care, De-escalation, Active shooter, Selfcare/wellness, Ethics and Boundaries
- Healthcare coverage after 30 days not 90 days
- Improved Traumatic Event Leave

Questions? Contact your Union Representative

- **Conor Meara (he/him) (covers Main King, and Snohomish) | Phone: (206) 441-8880 ext. 130 | Email: conor@opeiu8.org**
- **Diane Arnold (she/her) (covers Kitsap, Pierce, South King (Tukwila and Renton South), and Thurston Counties) | Phone: (206) 441-8880 ext. 141 | Email: diane@opeiu8.org**

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