

January 30, 2025

## Standing Together: Our Commitment to Trans and Immigrant Rights, DEIA, and Worker Solidarity

Attacks on working people and unions are underway, but in times of uncertainty and upheaval, our strength as a Union is—as it has always been—in our unwavering commitment to solidarity, equity, and justice.

**We want to take a moment to reaffirm that OPEIU Local 8 continues to stand firmly in support of trans and immigrant rights, and we recognize the ongoing necessity and importance of diversity, equity, inclusion, and accessibility (DEIA) measures.** These are not just principles; they are essential to building a just and fair workplace and world.

The present Administration would like us to believe that it is the most marginalized among us who are the source of our issues, rather than placing the blame where it belongs: the billionaire class whose wealth is growing faster than ever. We flatly reject this.

We recognize this is an incredibly scary and chaotic time for many of us. The new Administration is pushing crisis after crisis to paralyze us with overwhelm and exhaustion. We know funding uncertainties, escalating attacks on our immigrant and trans communities, and broader political and economic challenges are impacting workers and their families in real and devastating ways. **Now more than ever, leaning into worker solidarity is the antidote to the unchecked greed and political power grabs we are up against.**

While these times feel unprecedented, we can look to and be inspired by our predecessors who defeated child labor, won the 8-hour workday, ended segregation, secured marriage equality, and so much more.

Our collective power is strongest when we stand together—when we fight for workplace protections, fair wages, safe working conditions, and a society that values and respects *all* people. We will continue to push forward, demand justice, and show up for one another in every way we can.

You are not alone in this fight. Together, we are stronger.

In Solidarity,  
OPEIU LOCAL 8

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