

for OPEIU Local 8 Members at Valley Medical Center

OPEIU 8 Members Overwhelming Approve New Union Contract

Our new Union contract was overwhelmingly approved. We secured a 3-year Agreement which includes across the board wages increases for all employees. All increases will be effective 2 full pay periods from ratification. This new Agreement also includes market adjustments for some job classifications to retain and recruit employees, increased sick leave accruals and combined vested and catastrophic leave into one sick bank. Healthcare premiums remain the same in 2025 with increased income tiers for 2026 and 2027 and a cap on increased cost. Also increased preceptor and weekend premiums, and improved our bereavement language.

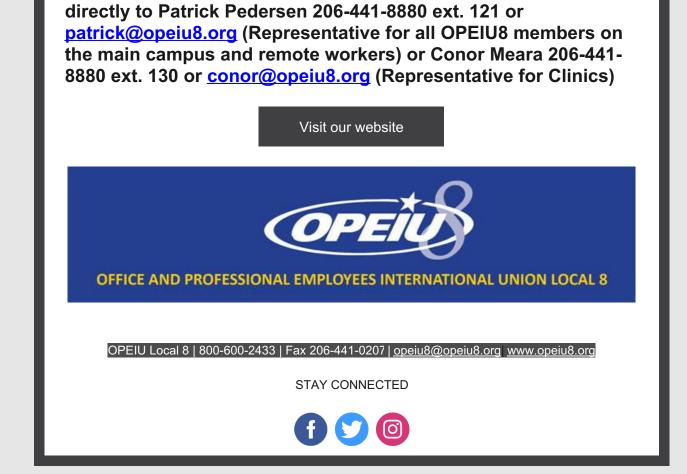
We are working on adding all the approved changes to the new contract, and it will be available on our website at <u>www.opeiu8.org</u> once completed.



Our Union Bargaining Team: Emmaline Mills, Procedure Coordinator, Teresa Pederson, Telecom, Andrea Heidy, HIM/Coding, and Kathleen Wilbur, Financial Clearance

Stay informed about union negotiations, meetings, and actions in your workplace! Text Local 8 to 97779 to receive text updates. It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply) and visit our website at <u>https://www.opeiu8.org/</u>.

If you have questions or concerns, you can also reach out



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