

March 24, 2025

**Union** ★  
**Update**

**OPEIU**  
Local



*for OPEIU Local 8 Members at Northwest Justice Project*

## **NJP Bargaining Survey (deadline 8am on March 31, 2025)**

As you may recall, last year we agreed to a short seven-month contract extension to align our contract expiration more closely with the state budget cycle. Now, we are preparing to reenter full contract negotiations, and we need your input!

To ensure our bargaining proposals reflect the priorities of our membership, we are conducting a bargaining survey. Your feedback will help shape our strategy at the table.

### **Bargaining Team**

We still have a dedicated Bargaining Team in place:

- Elizabeth Flavin
- Meredith Grigg
- M. Abbas Rizvi
- Alex Reaganson
- Solea Kabakov
- Kelly Owen
- Brendan Haigh
- Pearl-Lynnae Smith
- Matt Woods

**Additionally, we would like to invite an attorney from EPU to join the team.** If you are interested, please reach out to our Union Representative Valarie Peaphon at [valarie@opeiu8.org](mailto:valarie@opeiu8.org)!

**Please complete the bargaining survey by 8AM on March 31, 2025 to make sure your voice is heard.**

[Click here for Survey](#)

Thank you for your time and engagement in this important process!

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**Questions? Contact Valarie Peaphon, Union Representative,  
[valarie@opeiu8.org](mailto:valarie@opeiu8.org)**

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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