

Union   
Update

OPEIU  
Local 

*for OPEIU Local 8 Members at Valley Medical Center*

## Layoff Updates and Seniority List

We, the frontline staff know that layoffs are a step in the wrong direction. As we all now know, Valley chose indefensibly to initiate layoffs, impacting us, our patients, and our community.

Following the initial announcement, our representatives Jesse, Xavier and Amirah met with management on Friday May 16th and 20th to discuss VMC's rapid decision to close clinics and reduce staff. We made it clear to management the union does NOT agree with their layoffs. With that said, we do understand management has a legal right to do these layoffs, so our focus is to ensure that management follows the contract, answers our questions, follows a smooth and fair bumping process, and to negotiate for benefits above the contractual minimum.

VMC was not prepared to answer all of our questions but provided much of the information on Friday May 16th and more on the 20th. However, they refused to provide a date by which they would provide the remainder of the information, in violation of federal labor law.

**We are still in the process of gathering information and presenting proposals to VMC. Nothing is official or agreed to until we have a written and signed MOU.**

### Our Priorities

- Negotiate further incentives for voluntary layoffs to limit the number of involuntary layoffs.
- Ensuring a fair bumping process for any remaining layoffs.
- Protect the health insurance and seniority of the employees slated to be laid off before the bumping process begins.
- Ensuring VMC will not contest unemployment for voluntary layoff.
- Develop expectations with management about financial benchmarks to restore positions.

---

Despite anxiety regarding the current federal administration and state budget, financial stress is not new to Valley Medical Center. We believe that the decision to close clinics and lay off workers is a hasty and unnecessary reaction to the present moment. We are proposing solutions that will not only support our members right now but also help Valley Medical Center avoid similar decisions in the future.

Please follow these 3 links to access the seniority lists. The first is all [SSC and PAA employees seniority](#). The second is [PAA employees](#) excluding those slated for layoff, those highlighted on the bottom in blue are those most likely facing being bumped. The third is [SSC employees](#) excluding those slated for layoff, those highlighted on the bottom

in blue are those most likely facing being bumped.

**NOTE:** With voluntary layoffs, those at the top of the blue section may not ultimately be bumped. We have excluded names, but you should be able to identify yourself by the department and seniority hours (note these were the hours as of May 10th, the day layoffs were announced).

If you cannot find yourself, please reach out to [Amirah@opeiu8.org](mailto:Amirah@opeiu8.org) ; [Jesse@opeiu8.org](mailto:Jesse@opeiu8.org) ; or [Xavier@opeiu8.org](mailto:Xavier@opeiu8.org).

---

**If you're not currently signed up as a union member, you can do so: [Click here to sign up to be a member](#). We are stronger together!**

Visit our website



OPEIU Local 8 | 800-600-2433 | Fax 206-441-0207 | [opeiu8@opeiu8.org](mailto:opeiu8@opeiu8.org) | [www.opeiu8.org](http://www.opeiu8.org)

STAY CONNECTED



OPEIU Local 8 | 2900 Eastlake Ave E Ste 220 | Seattle, WA 98102 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!