

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Friends of Youth*

June 25, 2025

## **Union Contract Negotiations Update**

We met with management again on June 13 and 23 to continue moving toward a strong final agreement. Since beginning negotiations in September 2024, we've made significant progress — especially in recent months — and have now entered discussions on the economic articles of the contract.

### **Economics**

On June 20, we presented proposals on:

- **Article 13: Insurance and Other Benefits**
- **Article 14: Salary Schedule and Compensation**

Our Union is committed to winning wages and benefits that reflect the value of our work, help reduce turnover, and improve morale.

We've proposed a transparent, predictable, and fair compensation structure — one that rewards longevity, supports career advancement, and aligns with both internal equity and external industry standards.

### **FOY Workers United – Show Your Union Pride!**

Our team is creating buttons for Friends of Youth staff to wear as a visible sign of Union pride and solidarity. Buttons will be distributed in the coming weeks—wear yours to show that you stand with your coworkers and support a fair contract!

## Bargaining Team Spotlight

Anna de Long, Youth Specialist – Bargaining Team Member

“A Union isn’t the problem. It is the answer to voices silenced, workloads ignored, and missions stretched thin. It is how we reclaim dignity, reduce burnout, and build a workplace where people stay because they are valued – not because they feel guilty about leaving.”



Union Bargaining Team (shown from left to right):  
Beckett Weeks, Demetrius Morgan, Leslie Beckman, Jenny Buehler, and Anna De Long

***If you have any questions, please contact Valarie Peaphon at 206-441-8880 ext.103 or email [valarie@opeiu8.org](mailto:valarie@opeiu8.org).***



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**  
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