

June 2, 2025

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members at Providence Regional Medical Center Everett

CNA Staff Reduction Update

On Wednesday, 5/28/25, Providence notified our OPEIU Local 8 member CNAs of a mandatory in person meeting. Providence did **NOT** give OPEIU 8 prior notice of the meeting, but our members notified us. However, Union Representatives Patrick Pedersen and Byram Simpson were on the call and documenting the information provided.

At the meeting, Providence shared that they are reducing the number of CNAs on staff and, per Article 7.5 of our Collective Bargaining Agreement (CBA), are seeking voluntary separations prior to beginning a layoff process.

Members had relevant, important questions about how this decision was made, who was involved, and how many CNAs might be impacted. Providence was unable or unwilling to answer the majority of these questions during the meeting.

Article 7.5 **does** require Providence to ask for volunteers prior to mandatory layoffs. If there is not a sufficient number of volunteers, Article 7.5 requires that probationary and temporary employees be let go before permanent employees who have passed their probationary periods. If Providence proceeds with layoffs, seniority will be the determining factor.

Volunteers can elect to either take a severance package **or** to be placed on a recall list. We have issued a demand to bargain letter to Providence over the details of the severance package for those who select that option.

Providence is asking for any volunteers to let their management team and HR know by Thursday, June 5th. Depending on how long it takes to negotiate the effects of voluntary severance, we may ask to extend this time period.

We know there are a lot of outstanding questions and that Providence's answers were insufficient and/or incomplete. We will be holding meetings with the impacted members to share what we know, field questions, and share the next steps.

Please direct questions about the details of this staffing reduction to Maurice Lewin at Maurice.Lewin@providence.org.

You can review your OPEIU Local 8 contract [here](#). If you haven't already, sign your membership card [here](#). We are stronger together!

In Solidarity,
OPEIU 8 Union Representatives

Questions? Contact Diane Arnold at diane@opeiu8.org or (206) 441-8880 x 141, or Byram Simpson at byram@opeiu8.org or (206)

441-8880 x 118.

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

OPEIU Local 8 | 800-600-2433 | Fax 206-441-0207 | opeiu8@opeiu8.org | www.opeiu8.org

STAY CONNECTED



OPEIU Local 8 | 2900 Eastlake Ave E Ste 220 | Seattle, WA 98102 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!