

June 3, 2025

Union ★
Update

OPEIU
Local



for OPEIU Local 8 Members at Valley Medical Center

VMC Layoff Update: 120-Day Pause on Cost-Saving Measures

Dear VMC Union Members,

We understand this is an incredibly stressful time for us, the frontline staff, and we want to provide you with the latest information regarding the recently announced layoffs and restructuring at Valley Medical Center.

Important Update: 120-Day Pause

We have just learned some positive news: Medicaid funding for 2025 has been restored, and in response and following communication from us and 1199NW, the hospital Trustees voted this morning to implement a 120-day pause on the cost-saving strategies they announced on May 12th.

What This Means

At this time, we can confirm:

- The elimination of part-time positions and the scheduled rebids will be paused for at least 120 days

We are actively seeking clarification on how this pause will affect:

- Clinics that have already been closed
- The layoffs and bumping process that was scheduled to occur this week
- The employees who have already volunteered for voluntary layoff (ie severance)

OPEIU 8's Position

Let's be clear: OPEIU 8 is strongly opposed to any cuts in services and staffing. We view this 120-day pause as a small victory, but together we must remain vigilant and will continue to negotiate and organize for our job security and working conditions.

Next Steps

We are working diligently to get answers about the full implications of this pause and make sure that our voices are heard. Valley needs to prioritize frontline staff and the community, which means working with us, not making cuts. We are committed to pushing back against these layoffs and will use this time to strategize and organize.

This is also a great time to [join the Union](#) if you haven't yet. Our collective power is our

strength, and being a member shows management we stand together and ensure the Union has the resources and power to continue fighting for better: <https://opeiu8.org/get-involved/membership-application-2/>

Please remain on alert and be ready to take action if needed. Your solidarity and support are crucial as we navigate this challenging situation.

We will continue to keep you informed with any new developments.

In solidarity,

Amirah, Xavier and Jesse
Your OPEIU 8 Representatives

Questions? Contact Amirah Ziada at amirah@opeiu8.org or (206) 441-8880 x 130, Xavier Eddy at xavier@opeiu8.org or (206) 441-8880 x 126, or Jesse Holtzinger-Cruz at jesse@opeiu8.org or (206) 441-8880 x 140.

If you're not currently signed up as a union member, you can do so: [Click here to sign up to be a member](#). We are stronger together!

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

OPEIU Local 8 | 800-600-2433 | Fax 206-441-0207 | opeiu8@opeiu8.org www.opeiu8.org

STAY CONNECTED



OPEIU Local 8 | 2900 Eastlake Ave E Ste 220 | Seattle, WA 98102 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!