

July 8, 2025



For OPEIU Local 8 members at LIHI

Great news! Contract ratified, 3% wage increases

We are thrilled to announce that members at Low Income Housing Institute have overwhelmingly voted **YES** to approve our new contract improvements!

Highlights of the new agreement

- Three percent (3%) wage increase effective July 1, 2025
- \$200 bonus to be paid on the first pay period after ratification
- Continued anniversary performance review increases or seniority increases for members at the top of their pay range
- Flexibility to choose between Juneteenth or Presidents' Day as a holiday
- No takeaways from previous contract benefits
- *And many more improvements!*

This victory represents the power of our collective voice and solidarity. We should all be proud of what we've accomplished together, and we're excited to build on this momentum when we return to the negotiating table in January.

Once the contract is signed, it will be posted online and distributed to all members promptly.

Questions? Contact your Union Representatives:
*Seattle Area Rep - Amirah Ziada at amirah@opeiu8.org or
(206) 441-8880 ext. 130*
*Outside Seattle Rep - Diane Arnold at diane@opeiu8.org or
(206) 441-8880 ext. 141*

Visit our website



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