

July 7, 2025



For OPEIU Local 8 members at Senior Life Resources

Tentative Agreement Reached

Your Bargaining Team proudly recommends a YES vote!

We're thrilled to announce that, after intensive negotiations with SLR management from June 25 to 26, **your bargaining team has secured a tentative agreement** that strengthens our union contract in significant ways! The team worked tirelessly to advocate for improvements that reflect your needs and priorities, and we believe the results speak for themselves.

Contract Highlights:

- **Substantial Wage Increases** - 4-5% raises every year starting July 1, 2025
- **Enhanced Bereavement Leave** - Now includes loss of unborn children and other meaningful improvements
- **Improved Weekend Differential** - Increasing from \$0.25 to \$0.50 immediately, and to \$1.00 in 2026
- **Better Retirement Benefits** - Increased employer contributions for members with 8,001+ lifetime hours
- **Modernized Contract Language** - Including gender-neutral pronouns, updated medical leave law compliance, and expanded communication channels for union representatives
- **And much more!**

[View the SLR Tentative Agreement](#)

Please join us at the informational meetings to ask questions and cast your vote on this contract. Our bargaining team is proud of what we've accomplished together and can't wait to share all the details with you at the meetings!

Informational meetings the following dates/time/locations:

Monday, July 14, 5 to 6:30 p.m.

Clarkston Library Downtown Branch 417 Sycamore Street

Monday, July 14, 6 to 7 p.m.

Sunnyside Pizza Hut 2680 Yakima Valley Highway

Walla Walla Pizza Hut 510 West Rose Street

Tuesday, July 15, 6 to 7 p.m.

Richland Pizza Hut 7605 W. Deschutes Ave

Online voting will begin Monday, July 14, at 6 p.m. and will close on Friday, July 18, at 4 p.m. A voting link will be provided at the informational meetings *and* by email on July 14. Be sure to review the [full tentative agreement](#).

Hear From Your Bargaining Team

Robin Sullivan: "I feel great about our new contract and love how smooth the negotiations with management went."

Amber Zaval: "I had a great experience representing our membership at the table and am excited to get more involved with our union. It's great to be part of something that is bigger than myself!"

Tamara Jenkins: "We have negotiated a strong new contract with SLR for our membership. I look forward to sharing it with you at the vote meetings!"



From left: **Tamara Jenkins**, *Homecare Worker*, **Tara Powell**, *Union Representative*, **Amirah Ziada**, *Union Representative*, **Amber Zaval**, *Homecare Worker*, **Robin Sullivan**, *Homecare Worker*, and **Erin Adamson**, *Union Representative*

Questions? Contact your Union Representative:
Amirah Ziada at amirah@opeiu8.org or (206) 441-8880 ext. 130

Visit our website



Office and Professional Employees International Union Local 8

OPEIU Local 8 | 2900 Eastlake Ave E Ste 220 | Seattle, WA 98102 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email & social marketing for free!