



Message to Local 8 members at WFSE

July 7, 2025

2025-2026 CBA Now Available

The CBA negotiated by our colleagues and ratified earlier this year is attached to this email for your reference and is updated on our [website](#). You can also find contact information for Union Reps Jesse Holtzinger-Cruz and Byram Simpson on the WFSE dashboard, as well as a list of current Shop Stewards.

As a reminder, here are some highlights of what we won during this last round of bargaining:

- **3% across-the-board increase each year**
- **Additional steps and increases for specific job classes**
- **An additional week of maximum accrual of vacation**
- **Two additional days if needed for compassionate leave**
- **A new pilot incentive pay program for membership growth**

Huge **thank you to our incredible bargaining team** who worked hard for months, and especially late into the evening on January 10th to secure this agreement!

Michael Abate
Samuel Kirk
Pam Carl
Teresa Green
Ben Peterson
Jose Garcia (no longer with WFSE)

Our work continues as we implement the new contract and utilize our voices to uphold the contract through Union Member Meetings, Regional Events, and our Union Committees.

[View OPEIU Local 8 Calendar](#)

New Shop Steward Training
Tuesday, July 15
6 to 7:30 p.m. via Zoom

RESJ Solidarity Summit
Saturday, Oct. 18
9:30 a.m. to 2:30 p.m. in Seattle

Shop Steward Training *en Español*
Tuesday, Sept. 9
6 to 7:30 p.m. (TBD)

South/West Regional Meeting
Saturday, Oct. 25
10 a.m. to 2 p.m. in Vancouver

Membership Assembly
Saturday, Sept. 27
10 a.m. to 4 p.m. in Tri-Cities

Advanced Shop Steward Training
Thursday, Nov. 6
6 to 7:30 p.m. via Zoom

New Shop Steward Training
Thursday, Oct. 9
12 to 1:30 p.m. via Zoom

Registration for each event will begin the month prior to the event. For the most up-to-date calendar, [view online](#).

Questions? Contact your Union Representatives:
Jesse Holtzinger-Cruz at jesse@opeiu8.org or (206) 441-8880 ext. 140
Byram Simpson at byram@opeiu8.org or (206) 441-8880 ext. 118



Office and Professional Employees International Union Local 8

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