



*Message to Local 8 members at CDM In-Home Care Services*

*August 19, 2025*

## **Exciting Changes Ahead for OPEIU Local 8 Members at CDM Time to Vote: Tentative Agreement Reached**

We are thrilled to announce that a tentative agreement has been reached, and now **it's time to VOTE!**

Your bargaining team has worked diligently to secure improvements to our Union contract that recognize your longevity of service and enhance your retirement benefits. We are excited to share these highlights with you and encourage you to vote **YES**.

### **New Contract Highlights**

- **PTO Accruals:** Now based on hours worked, along with a new PTO tier and the ability to carry over unused PTO.
- **New Holiday:** Celebrate Veteran's Day with a paid day off!
- **Wage Increases:** Enjoy annual increases, including retro pay going back to July 1, 2025.
- **Enhanced Reimbursement:** Increased mileage reimbursement, Hoyer lift pay, and weekend differentials starting July 1, 2026.
- **Expanded Bereavement Leave:** Coverage now includes loss of unborn children and additional improvements.
- **Better Retirement Benefits:** Including increased employer contributions for all members.

[Click here](#) to view the Tentative Agreement.

[Click here](#) for the Career Hours Conversion Chart (Addendum A).

## Voting Details

- **Online Voting Opens:** Tuesday, August 19, at 12:15 p.m.
- **Voting Closes:** Thursday, August 21st at 5:00 p.m.

To cast your vote, please click **HERE** <https://www.surveymonkey.com/r/7QDNYMZ>

## Upcoming Virtual Meeting

We also invite you to join us for an **Informational Meeting** on **Wednesday, August 20, from 4:30 - 5:30 p.m.** This is a fantastic opportunity to ask questions, learn more about the contract, and cast your vote. Our bargaining team is eager to share the details and celebrate our achievements together with you!

**Join the meeting via this Zoom link:**

<https://us02web.zoom.us/j/89466316907?pwd=kdh9aB4D4b7bRt4Q9py60DhbVGV1zB.1>

**Questions? Contact your Union Representative, Amirah Ziada, at [amirah@opeiu8.org](mailto:amirah@opeiu8.org) or (206) 441-8880 ext. 130.**



Office and Professional Employees International Union Local 8

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