UNION UPDATE

OPEIU LOCAL 8

Message to Local 8 members at CDM In-Home Care Services

August 19, 2025

Congratulations, CDM – Contract Approved!

We are excited to announce that you have officially approved and ratified the new contract! Your participation in this process has been invaluable, and together we have achieved some fantastic improvements.

Contract Highlights

- **PTO Accruals:** Based on hours worked, with a new PTO tier and carryover options.

- New Holiday: Enjoy a day off for Veteran's Day!

- **Wage Increases**: Annual raises, including **retro pay back to July 1, 2025!**

- **Enhanced Reimbursement:** Increased mileage reimbursement, Hoyer lift pay, and weekend differentials starting July 1, 2026.

- **Expanded Bereavement Leave**: Now includes loss of unborn children and additional meaningful improvements.

- Better Retirement Benefits: Increased employer contributions for all members.

Congratulations! Your voice has made a difference, and we are excited about the positive changes ahead.

Questions? Contact your Union Representative, Amirah Ziada, at amirah@opeiu8.org or (206) 441-8880 ext. 130.

Office and Professional Employees International Union Local 8

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