



Message to Local 8 members at IBU

August 29, 2025

TENTATIVE AGREEMENT REACHED: Time to Vote

We're happy to announce that our Union Bargaining Team has reached a Tentative Agreement (TA) with Inlandboatmen's Union of the Pacific and we're recommending a **YES** vote!

Our Bargaining Team included Sonia Fuentes and Denise Baeza.

We fought hard at the table and made real progress, obtaining meaningful improvements to our contract that we are proud of.

VOTE ON TA

You can cast your vote using [THIS LINK](#). Voting is open now and will close next Thursday, Sept. 4, at 4 p.m.

SUMMARY OF CHANGES

You can review the actual language in the TA by [clicking here](#).

- **Term of agreement:** July 1, 2025, through June 30, 2028
- **Wages:** 4% wage increase for 2025 retroactive to July 1, 2025, 3% wage increase July 1, 2026, and 3% wage increase July 1, 2027
- **Pension increase:** Pension contributions will increase to \$3.25 upon ratification
- **Other improvements:** Overtime language, progressive discipline language, and dinner pay

Questions? Contact your Union Representative, Denise Baeza, at denise@opeiu8.org or (206) 441-8880 ext. 100.



Office and Professional Employees International Union Local 8

www.opeiu8.org | opeiu8@opeiu.org | (206) 441-8880 | Fax: (206-441-0207)

liuna#242/af1-cio