



PROVIDENCE MEDICAL CENTER  
**BARGAINING UPDATE**  
OCTOBER 3, 2025

## MOBILIZING FOR A STRONG CONTRACT

For too long, Providence has undervalued and taken for granted the people who keep the hospital running – the workers! They depress and compress our wages, meanwhile our workloads have only increased due to turnover and layoffs. Now, Providence is changing our 401(k) contributions and continues to delay bargaining.

We told management we wanted to begin bargaining in September. More than halfway through the month, Providence finally responded with dates – *but only provided two dates starting in mid-October.*

This disrespect has gone on long enough. We demand dignity and respect in our work. We demand compensation and benefits that account for the cost of living and the vital role we play in Snohomish County healthcare. We demand a fair contract now!

### What Will It Take to Win?

We need to be realistic and prepared. This will be a tough fight, but it's one we're ready for. We will show Providence that we are informed and organized. The first thing you can do if you haven't already is **sign your membership card** and show Providence we are OPEIU 8 strong! Providing your phone number also opts you in to receiving text updates to keep you informed and prepared for action. You can easily opt out at any time. Scan the QR code below or go to our website to submit the membership form.

After you've read your email or picked up a flyer from Organizers, Reps, and Stewards on campus, don't stop there – make sure your coworkers get the update too! Commit to talking to at least three coworkers in your department and soon our whole unit is armed with two of our strongest resources: worker solidarity and up to date campaign knowledge.

### What's Next?

We are sending a new bargaining survey to share the results from July and capture anything that has changed since or that was missed initially. We'll be on site in the cafeterias (on both campuses) with the survey when it's ready. Keep an eye out for texts and emails with the link.

**Our first two bargaining dates are scheduled for Oct. 15 and Oct. 29.**

Bargaining will take place in person at Staybridge Suites in Mukilteo.

**Let's show up and show Providence we are ready to fight and win!**

### NOT A MEMBER YET? SIGN UP TODAY.



VISIT OUR WEBSITE OR  
SCAN QR CODE FOR  
MEMBERSHIP FORM

Make your voice heard, stand  
strong with your coworkers, and  
have a say on your next contract.

[WWW.OPEIU8.ORG](http://WWW.OPEIU8.ORG)

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