



# PROVIDENCE MEDICAL CENTER BARGAINING UPDATE OCTOBER 16, 2025

## RESPECT & VALUE OUR CONTRIBUTIONS TO PRMCE

Providence needs to recognize that our roles and responsibilities are the backbone to providing the care our patients and community deserve. We conveyed our message at the first bargaining session on Oct. 15. During the session, we proposed an initial set of changes to our contract that reflect the equity and fairness we deserve in the workplace.

“As a team we explained to management that we need fairness in the workplace. We deserve the same improved benefits that our nurses and technical coworkers have in their contracts. It is a matter of respect.”

**Angela Cooke, Nutrition Services**



“Many of our initial proposals reflect the priorities our members want and deserve. They include expanding leave protections, workplace safety and improving our benefits. We still have work to do and will be proposing improvements to our wages and other economic issues in upcoming sessions. Management listened to us and agreed in principle with many of the changes we deserve.”

**Rick Thompson, Transport**



“Our current contract was set to expire on October 31st, 2025. Our Union and Employer extended our contract to December 31st, 2025; to protect the rights our members have under our current contract. That set a positive and productive beginning for negotiations.”

**Stacie Dodson, Sr Referrals and Patient Authorization**



### Next Bargaining Sessions: Oct. 29, Nov. 12, Nov. 13, and Dec. 6

Bargaining will take place in person at Staybridge Suites in Mukilteo.

Let’s show up and show Providence we are ready to fight and win!

The bargaining team represents Providence workers at the table with management. This team will be in close contact with our Contract Action Team (CAT). The CAT will update the rest of the bargaining unit with what’s going on at the table and spread the word about actions we can all take to put pressure on management.

*Are you the person in your department who everybody talks to when they have questions or concerns? **Sign up for CAT!***

Email Nallely ([nallely@opeiu8.org](mailto:nallely@opeiu8.org)) to join the team.

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