



# PROVIDENCE MEDICAL CENTER BARGAINING UPDATE OCTOBER 30, 2025

## STANDING STRONG FOR A FAIR CONTRACT

Our bargaining team and PRMCE management met Thursday, Oct. 29, to continue bargaining our new union contract. While we made progress in some areas, there are others that we need to continue to fight for. To make sure our patients continue to get the best quality care, we are standing strong together for a fair contract. We deserve a contract that allows us to thrive – not just survive.

*We continue to bargain improvements to contract language, including:*

- 🕒 Paid time for employees who are expected to begin their shift in hospital scrubs
- ✍️ Better bereavement language
- 🛡️ Commitment from the Employer to improve inclusivity for all workers and eradicate workplace violence

We are still apart on big issues such as the probationary period, low census, and compensation.

Management presented a wage proposal that falls far short of addressing the disparities around minimum wage and what other Providence workers currently earn. We will be presenting our economic package to management in the upcoming bargaining sessions.

*We will continue to send updates after each bargaining session. **Please ensure you are receiving communications from OPEIU Local 8!** If you aren't, scan below, visit our website, or check your spam filter settings. Email [julia@opeiu8.org](mailto:julia@opeiu8.org) if you have difficulty.*

"We took a detailed look at the contract language and assigned Providence homework to look into multiple different aspects of our proposals that we are addressing."

**Liz Maass**, Distribution Tech and OPEIU8 Bargaining Team Member



## GET INVOLVED

JOIN OUR **CONTRACT ACTION TEAM** TO SHARE BARGAINING UPDATES WITH COWORKERS AND PARTICIPATE IN ACTIONS TO HELP US WIN A FAIR CONTRACT.

CONTACT [NALLELY@OPEIU8.ORG](mailto:NALLELY@OPEIU8.ORG)

### Next Bargaining Sessions

**NOVEMBER 12**  
**NOVEMBER 13**  
**DECEMBER 8**

### IS YOUR CONTACT INFO UP TO DATE?

Scan to update your information so we can reach you, or go to 'CONTACT' on our website homepage.

It's crucial we stay informed and organized!



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