



PROVIDENCE MEDICAL CENTER
BARGAINING UPDATE
NOVEMBER 18, 2026

NEGOTIATIONS CONTINUE, WAGE PROPOSALS FALL SHORT

Our Bargaining Team continues to advocate for all of us to achieve improvements throughout our contract. We know that we need to see wage increases that recruit and retain as we are far below Providence/Swedish wages. Providence can't continue using the excuse that we're different when we know the cost of living is increasing no matter where we live. **What Providence has given us for a wage proposal falls far short of what we need to continue living and providing for ourselves and our families.** We will meet again with management on Monday, Dec. 8. The next few sessions will continue to reveal how much Providence respects us here as workers.

Highlights of our proposals:

- Improving benefits to match what RNs and Technical Workers have
- Process for removing disciplines from our records after one year
- Improving job posting language and rebid language
- Improving language when we are called into work on a day off
- Allowing for pyramiding for overtime
- Improving Health and Safety language
- Improving Leave Language

We have proposed additional improvements throughout the contract and will continue to address all improvements members have identified. At our next session, we will be negotiating new wage scales and premiums with management.

Please talk to your Bargaining Team Members for additional info:

- Sherry Parmentier - CNA/HUC
- Christine Flanagan - CNA
- Liz Maass - Distribution Tech
- Violet McNeil - ER Tech
- Maria MacGregor - EVS Tech
- Angela Cooke - Dietary Assistant
- Keri Snyder - Sr Lab Technical Assistant
- Charla Benoit - Telemetry Tech
- Jacklyn Nardozzi - Sr Operating Room Assistant
- Scott Campbell - Engineer
- Shelly Dana - PBX Operator
- Rick Thompson - Transporter
- Tara McIntosh - Health Information
- Stacie Dodson – Sr Referrals and Patient Authorization

Next Bargaining Session **DECEMBER 8**

We have asked the Employer for additional dates for bargaining and are waiting to confirm them.

IS YOUR CONTACT INFO UP TO DATE?

Scan to update your information so we can reach you, or go to 'CONTACT' on our website homepage.

It's crucial we stay informed and organized!



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