



PROVIDENCE MEDICAL CENTER
BARGAINING UPDATE
 DECEMBER 12, 2026

WE DESERVE MORE – LET’S GET IT

As you remember from our November update, PRMCE’s wage proposal fell far short of what is needed to catch up with inflation and provide for our families. On Monday, December 8, we presented our economic package to management, including:

- Base wage and differential increases as well as new pay premiums;
- Eliminating ghost steps from the wage scale;
- Addressing wage compression following the Everett minimum wage increase;
- Reasonable cost of living adjustments for each year of the contract.

We need to show Providence that we are united and standing strong together to win what we deserve. Here's how members can support our campaign:

- **Sign our petition** – talk to a bargaining team member and check our updates to review and sign;
- **Sign a membership card** (if you aren't already a dues-paying member) at: bit.ly/L8-APP;
- **Wear OPEIU 8 gear on the job** – we'll have lanyards and OPEIU 8 buttons available on campus;

We have a dedicated team of Union members working alongside Union Representatives to win our strongest contract yet. Here’s who you can talk to in your department:

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| • Tara McIntosh - Health Information | • Christine Flanagan - CNA |
| • Liz Maass - Distribution Tech | • Scott Campbell - Engineer |
| • Shelly Dana - PBX Operator | • Angela Cooke - Food Services |
| • Violet McNeil - ER Tech | • Stacie Dodson - Sr Referrals & Pt Authorization |
| • Sherry Parmentier - CNA/HUC | • Rick Thompson - Transporter |
| • Keri Snyder - Sr Lab Technical Assistant | • Maria MacGregor - EVS |
| • Jacklyn Nardozi - Sr Operating Room Assistant | • Charla Benoit - Telemetry Tech |

At least one OPEIU Local 8 Representative will be on each campus in the cafeterias every week going forward making sure to be available for day, evening, and night shift – watch out for more emails or talk to a bargaining team member for more information and specific dates! Look out for bright blue OPEIU 8 shirts in the cafeteria and other non-patient care areas.

Next Bargaining Sessions
JANUARY 13, 2026
JANUARY 14, 2026

IS YOUR CONTACT INFO UP TO DATE?

Scan to update your information so we can reach you, or go to 'CONTACT' on our website homepage.



It's crucial we stay informed and organized!

CONTACT YOUR REP

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