

LETTER OF UNDERSTANDING
BY & BETWEEN
DISABILITY RIGHTS WASHINGTON
AND
OFFICE & PROFESSIONAL EMPLOYEES INTERNATIONAL UNION-LOCAL 8
January 15, 2026


Disability Rights Washington (DRW) and Office & Professional Employees International Union, Local 8 (Union) (collectively "parties") hereby enter into this Letter of Understanding to memorialize the parties' agreement for the following wage increase:


Retroactive to January 1, 2026, and all steps on the attorney wage scale and the program support wage scale will be increased by four-point six percent (4.6%); therefore all bargaining unit employees will receive a four-point six percent (4.6%) wage increase.

This agreement is based on specific facts and circumstances and made on a non-precedent setting basis.

**OFFICE AND PROFESSIONAL EMPLOYEES
INTERNATIONAL UNION LOCAL # 8**

DISABILITY RIGHTS WASHINGTON

By 
Diane Arnold
Union Representative

By 
Wally Tablit
Executive Director

Date: January 15, 2026

Date: 1/21/26