



## **PROTECTING THE RULE OF LAW AND DUE PROCESS**

**Whereas**, the Office and Professional Employees International Union was chartered in 1945 and, with more than 100,000 members, is one of the larger unions of the AFL-CIO;

**Whereas**, OPEIU is committed to advancing economic justice for all working people no matter their occupation;

**Whereas**, OPEIU Local 8 acknowledges economic justice cannot be achieved without social and racial justice underwritten by the rule of law;

**Whereas**, the key elements of the rule of law of upholding the Constitution, judicial independence and respect for court orders are fundamental;

**Whereas**, these rights and laws foundational to creating rule of law were won by workers through resistance, organizing, and action;

**Whereas**, our siblings in Minneapolis and elsewhere are currently engaged in a struggle for justice against ICE and to restore the rule of law;

**Whereas**, unions and the rule of law are intertwined through legislation like the National Labor Relations Act, which protects workers' rights to organize, imposes duties on unions, and ensures fair representation;

**Whereas**, the rule of law provides the framework for preventing coercion, defining boundaries for employer/union conduct, and balancing union power;

**Whereas**, the Trump Administration has eliminated or defunded Federal agencies and institutions created to serve and protect the people;

**Whereas**, the threats from Law enforcement, ICE, and any other relevant rogue agents abusing their power are real and dangerous for workers, their families, and their communities;

**Whereas**, the use of deadly force and the weaponization of the law by Federal, State, Local, and rogue agents, against the people demands accountability;

**Whereas**, power unchecked does not correct itself; it requires resistance; and

**Whereas**, OPEIU Local 8 rejects all efforts to deny individuals their rights and due process;

Now therefore, be it resolved that, OPEIU Local 8 calls for the abolishment of ICE; and

Be it further resolved OPEIU Local 8 will stand in solidarity with organizations, institutions, community groups, union siblings and unapologetic leaders who defend the rights of all members;

Be it further resolved that; OPEIU Local 8 will support National Labor Relations Board trigger legislation addressing collective bargaining for employees not covered by the National Labor Relations Act; and

Be it further resolved that OPEIU Local 8 calls on Washington State Governor Robert Ferguson to expel all active ICE agents from Washington State;

Be it finally resolved that OPEIU Local 8 will forward this resolution to Central Labor Councils, the Washington State Labor Council and OPEIU International.

**M/S/C Membership Assembly on January 24, 2026**